



# VIVERE MUSIC

## STATEMENT OF COMMITMENT TO CHILD SAFETY

Vivere Music is committed to creating a community that is safe, inclusive, and welcoming for all children, young people, and their families. We prioritise the wellbeing and safety of every student. Our approach encourages children to participate, speak up, and feel respected in all interactions. We actively listen to our students and ensure their views are considered in matters that affect them.

We have zero tolerance for any form of child abuse and take all concerns seriously. Our team takes proactive steps to recognise and minimise risks, and we respond quickly and thoroughly when issues arise - ensuring every child is treated with dignity, free from discrimination, racism, or exclusion.

At Vivere Music, we believe child safety is a shared responsibility. All staff, teachers, and volunteers play a vital role in upholding a safe learning space and are expected to speak up if concerns arise. We will regularly review our practices and welcome feedback from families, students, and our team to strengthen our commitment to child safety and wellbeing.

### TO CHILDREN AND YOUNG PEOPLE

We intend to:

- ☐ Provide a safe and supportive environment for all children
- ☐ Make sure that the experiences of children and young people are free from any form of harmful conduct, including child abuse, neglect or grooming
- ☐ empowering children to participate in decisions that affect them and share any concerns they may have
- ☐ making sure children know who to approach if they feel unsafe or have any child safety concerns.

### TO PARENTS, CARERS, FAMILIES AND THEIR COMMUNITIES

- ☐ educating everyone involved in our organisation about what it means to be a child safe organisation, so that we can prevent, detect and effectively respond to child abuse
- ☐ making sure everyone involved in our organisation knows how to appropriately respond to complaints, allegations, disclosures and breaches to our Child Safe Code of Conduct
- ☐ welcoming feedback to continuously improve our child safe policies, procedures and practices
- ☐ making sure that when family and community members interact with our organisation, they are aware that child safety is everyone's responsibility, and their behaviour aligns with our child safe practices.

### A CHILD SAFE ORGANISATION

We are committed to:

- ☐ ensure that Vivere Music's community and staff follow our code of conduct by:
  - Making them publicly available
  - Educating all our stakeholders about the importance of following them
- ☐ use child safe recruitment processes that include a Working with Children Check (WWCC) and other screening checks as appropriate for adults who require them
- ☐ induct all our stakeholders so they recognise their role in keeping children and young people safe, and ensure there are ongoing learning and development opportunities related to child safety
- ☐ take steps to ensure Vivere Music staff and volunteers (if any) do not engage in concerning conduct with children and young people
- ☐ ensure that all Vivere Music stakeholders know how and when to report any concerns, complaints or allegations of concerning conduct, including abuse, neglect or grooming
- ☐ ensure that all Vivere Music participants are provided with appropriate support if they are exposed to, or report, abuse, neglect or grooming.